

## CORPORATE POLICY

The commitment of the **FONTANELLAS Y MARTÍ GROUP** to quality and the protection and conservation of the environment is reflected in the definition of our corporate policy.

Our corporate policy is based on the following principles:

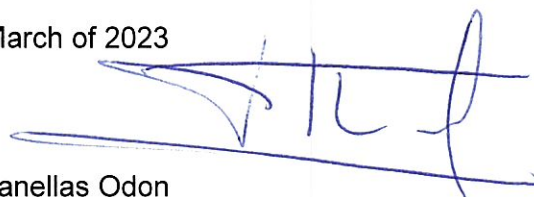
- Compliance with the requirements of our customers and other interested parties.
- Compliance with legal and other applicable requirements.
- Protection of the environment, including pollution prevention, and other specific commitments relevant to the context of the organisation.
- Continuous improvement of manufacturing processes with the aim of increasing the satisfaction of our customers and preventing pollution of our environment and the environmental compliance of the organisation.
- Training and awareness-raising for the people involved in the development of the organisation's activities (own employees, external employees, suppliers, ...).
- Avoid the intentional use of chemical substances that are not included in the ZDHC List of Restricted Manufacturing Substances (ZDHC MRSL).
- The mandatory use of protective equipment.

To ensure that this policy is implemented and kept up to date, Operations Management is committed to:

- Provide the necessary resources to carry out this policy and guarantee the commitments acquired.
- To implement the integrated management system (quality and environment).
- Define objectives consistent with this policy and the programmes necessary to meet these objectives.
- Communicate it to all the people who belong to the organisation or who are related to it.
- Review it periodically to ensure that it remains appropriate for the organisation.

This policy is available to the public and all interested parties.

Igualada, 7th March of 2023



Fernando Fontanellas Odon  
C.E.O of FONTANELLAS Y MARTÍ GROUP